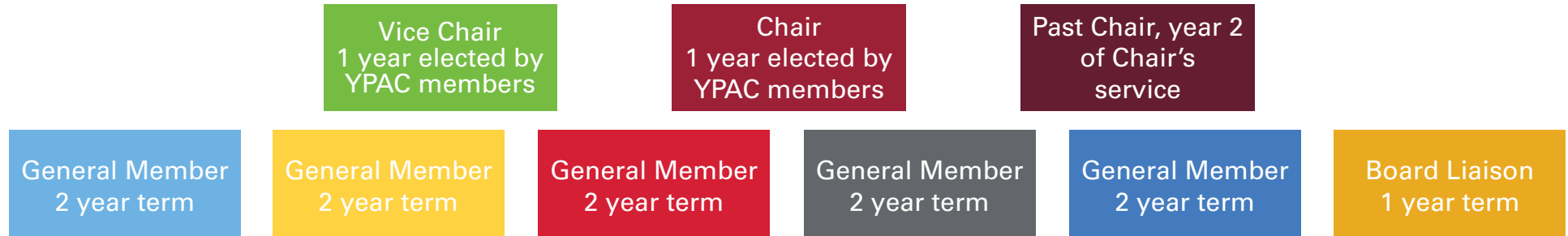


The purpose of the Young Professionals Advisory Council (YPAC) is to connect, engage and represent young professionals and students in the health care supply chain profession, and advise AHRMM on programs and policies as they relate to early careerists.



## STRUCTURE

3 officers – Vice Chair, Chair, and Past Chair. Chair and Vice Chair are elected by their peers on the Council. Past Chair is the seat held for the second year of the Chair's term. Officers initially apply for YPAC as a general member.

5 general members – they apply for a seat on the council. Members serve 2-year terms, which may be renewed once for a total of 4 years of YPAC service.

1 board liaison – appointed by the AHRMM Board Chair. Serves one year, renewable at the pleasure of the Chair as long as the liaison serves on the AHRMM board.

## QUALIFICATIONS

Candidates must be national AHRMM members AND age 35 or younger. There are preferences for service, including a Bachelor's degree or higher and three years' experience working in supply chain or health care, OR a high school diploma and seven years' experience working in supply chain or health care.

Because AHRMM seeks to have balanced representation on the Council, the following criteria will be taken into consideration during the vetting process. Since the composition of the YPAC will change from year to year, the criteria are not weighted.

- Area of supply chain expertise
- Health care supply chain experience
- Managerial or leadership experience
- Type of facility/company
- Health care supply chain setting (provider, supplier, distributor, GPO, consulting, etc.)
- Region
- Race, ethnicity, gender, if offered

## SELECTION PROCESS

Individuals who meet eligibility requirements and wish to apply for a seat on the council submit their application via email. Applications will be reviewed and vetted by a 4-person panel comprised of AHRMM's Chair-Elect, the YPAC Chair and Vice Chair (voting positions), and supported by AHRMM's Field Engagement Officer (non-voting position). Finalists will be asked to participate in a web or phone-based interview with panel members.